

LEVEL 1: THE BARON BREAKS BARRIERS!

CASE SCROLLS – BUSINESS BARON

Conflict Resolution – The Baron's Diplomacy

Client Type

Mid-sized manufacturing firm in Nashik

Challenge

Two senior managers locked in a year-long cold war, affecting team morale and project timelines.

Intervention

Applied the Thomas-Kilmann Model and SARCO's CONFLICT framework.

Outcome

- Reframed the conflict as a strategic misalignment, not personal animosity.
- Used tone-mapping and council simulation to rebuild trust.
- Within 3 weeks, both managers co-authored a new delegation charter.

Baronial Lesson

A Baron turns conflict into council, not combat.

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LEVEL 2: THE BARON SOARS!

CASE SCROLLS – BUSINESS BARON

Project Management – The Baron Rides!

Client Type

Spiritual NGO with Global operations

Challenge

Multiple overlapping initiatives with unclear ownership and no success metrics.

Intervention

Introduced the RIDES framework and DELEGATION matrix.

Outcome

- Each project now has a Reason, Ideation log, Design blueprint, Execution calendar, and Success metric.
- Delegation clarity reduced decision bottlenecks by 60%.
- The team now uses “RIDES Review” as a monthly ritual.

Baronial Lesson

Efficiency without necessity is the Baron's folly.

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LEVEL 3: THE BARON MATURES!

CASE SCROLLS – BUSINESS BARON

13 Best Practices – The Baron's Code

Client Type

Tech startup in Bengaluru

Challenge

Rapid scaling led to chaos—no SOPs, unclear roles, and reactive firefighting.

Intervention

Rolled out the full BEST PRACTICES acronym over 6 weeks.

Outcome

- Bold Vision and Empowering Goals realigned the leadership team.
- Profit-friendly Processes and Sound Review Mechanisms created operational stability.
- Team morale rose sharply, with 3 promotions and 2 new hires within 2 months.

Baronial Lesson

A Baron's code is not a checklist—it is a charter for dominion.

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